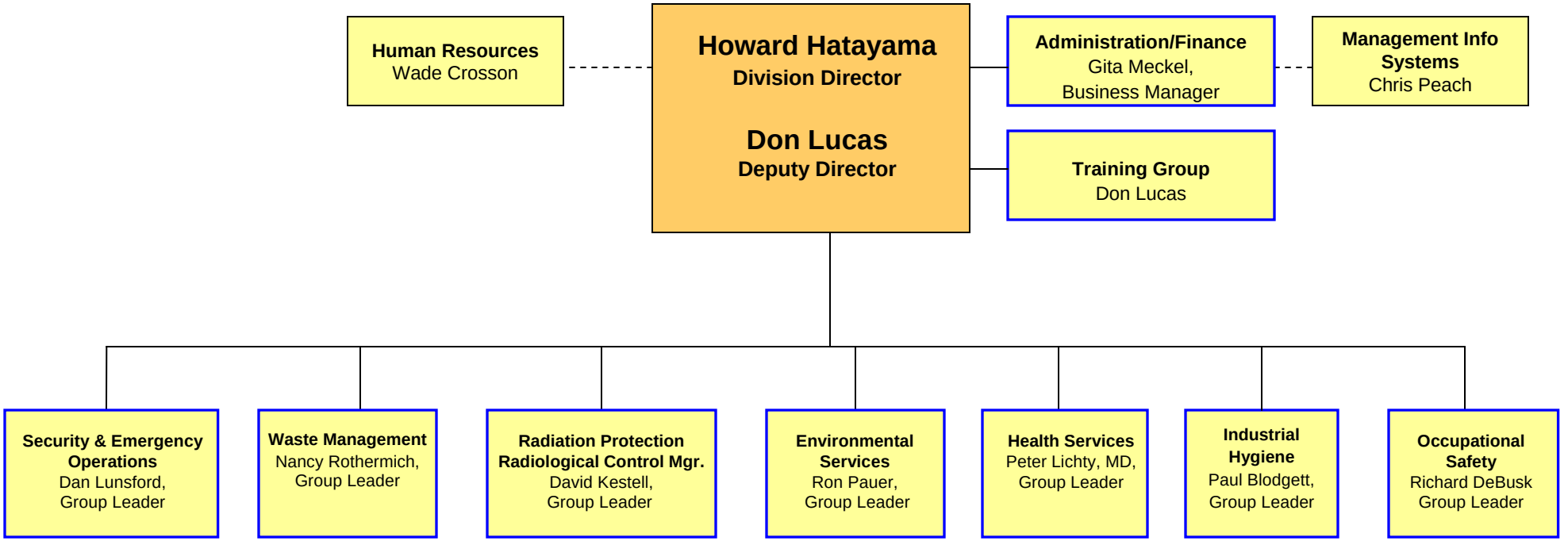
ENVIRONMENT, HEALTH & SAFETY DIVISION



Effective 7/21/08